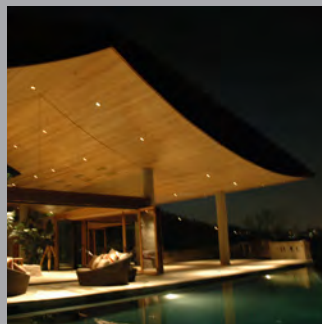
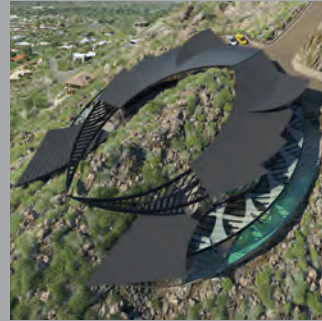


ARIZONA RESIDENTIAL ARCHITECTS



ARA 10



FIFTH ANNIVERSARY EDITION
www.ArizonaResidentialArchitects.com

Four Tools to Build the Power of your Team

By Jerry Meek

Your team's greatest successes, from designing groundbreaking architecture to building a client's dream home, are created using a powerful set of tools. Like a toolbox, these important tools can be collected and shared. Each one has its unique purpose from sharpening leadership skills and refining character to invigorating creativity and advancing personal and professional integrity.

The aim of these tools should be to provide support to your team that increases effectiveness while lowering the pressure usually associated with high performance. From the moment you discover your own unique set of team building tools, you will find that your best results suddenly connect with your hopes and dreams as they lay the foundation of what you create together.

Your Team Builder Toolbox offers insight into what you can do to inspire greatness throughout your life and your team.

The 20:80 rule is that the first twenty percent of the time you put into planning provides you with eighty percent of the value of the entire process including your best results. Most people rush into the process without planning and subsequently fail. Therefore, it is

essential that these tools be reviewed regularly, practiced diligently, and implemented one at a time.

Any tool could completely transform your team both individually and collectively. When mastered, using all of them together has the potential to create an immeasurable positive result, which, in turn, could propel you and your team through any number of challenges and bring you to the success you aspire to achieve. Below are

some tools to consider adding to your team's toolbox. Whether you lead or support a team of architects, interior designers, builders, or trades people, the principles behind the tool's effectiveness will encourage you to evaluate how to best incorporate each one into your professional and personal life.

Tape Measure

What gets measured gets done and can be improved upon. The purpose of the tape measure is to determine progress, focus on deliverables, see where you are in the big picture, and realize where you can improve.

Thermostat

Control your attitude like the

thermostat controls the temperature. Ten percent in life is what happens to us while ninety percent is how we respond to it. Explain things to yourself in a positive way. This is an opportunity to grow as a person.

Silver Dollar

Add value to all that you do – without exception. Create mission, vision, and value statements to ensure that all team members are consistently aligning their actions, service, and results with the spirit of

your organization.

Balance

Realize the importance of living out both your personal and professional endeavors equally and with equal amounts of enthusiasm, expertise, courage, and showmanship.

As with any great toolbox, life will present you and your team with new tools to add to your collection as new opportunities and skills arise. The types of tools you add to your toolbox will help you become more effective with the effort you put forth to develop remarkable teams, forge outstanding businesses, and lead remarkable lives. ■

Your Team Builder Toolbox offers insight into what you can do to inspire greatness throughout your life and your team.



Inspired

by the relentless pursuit of excellence.



Architecture and Interiors by **Oz Architects**



DESERT STAR CONSTRUCTION

Building the Best Better.®

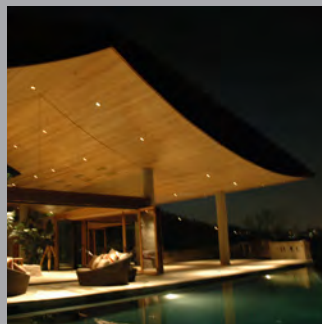
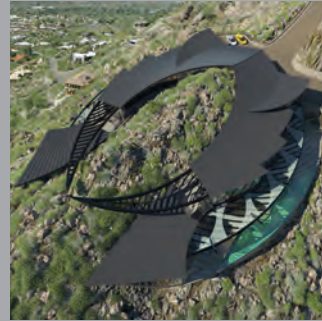
[YouTube](#) [Facebook](#) [Twitter](#) | desertstarconstruction.com



Read the new book by Jerry Meek
"Team Builder Toolbox"
Available now on **amazon**



ARIZONA RESIDENTIAL ARCHITECTS



ARA 10



FIFTH ANNIVERSARY EDITION
www.ArizonaResidentialArchitects.com